

## Message Text

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ACTION AF-08

INFO OCT-01 ISO-00 A-01 /010 W  
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P 261215Z JUL 76

FM AMEMBASSY NDJAMENA

TO SECSTATE WASHDC PRIORITY 1982

C O N F I D E N T I A L NDJAMENA 1970

STADIS//////////

FOR AF/W

E.O. 11652: GDS

TAGS: AAUD, CD

SUBJECT: MISSION COMMENTS ON INSPECTION REPORT

REF: AF/W BISHOP O/I TO CHARGE OF JULY 6

1. EMBASSY HAS NO COMMENTS ON GENERAL AF/W REPORT, WITH WHICH IT IS LARGELY IN AGREEMENT. EMBASSY WISHES ENDORSE PARTICULARLY INSPECTORS MEMORANDA 2 (AID), 3 (PEACE CORPS), AND 10 (RBFO).

2. EMBASSY FINDS INSPECTORS MEMORANDUM 12, HIGHLIGHT OF N'DJAMENA INSPECTION, FAIR AND GENERALLY ACCURATE. POLICY SECTION AGREES IN LARGE MEASURE WITH POST MEMORANDUM PREPARED BY EMBASSY FOR INSPECTORS. IN FIVE MONTHS SINCE PREPARATION, HOWEVER, SOVIET ROLE IN CHAD HAS EXPANDED AND IS MORE IMPORTANT THAN INDICATED IN POLICY SECTION. USIS OPERATIONS IN N'DJAMENA ARE CONDUCTED BY PAO, AND NOT BPAO AS STATED IN REPORT. EMBASSY COMMENTS ON SPECIFIC RECOMMENDATIONS FOLLOWS:

SPECIFIC RECOMMENDATIONS:

1. WHILE EMBASSY IS UNAWARE OF ANY FORMAL AGREEMENT BETWEEN AF/EX AND AID, AT POST THE SAS AGREEMENT HAS BEEN COMPLETED DELINEATING THE SERVICES AID REQUIRES. IN ADDITION, AID WASHINGTON REPRESENTATIVE JOSEPH KEMPER AND STATE AND AID MANAGEMENT PERSONNEL IN N'DJAMENA AGREED DURING A VISIT  
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OF MR. KEMPER TO N'DJAMENA ON THE FUNDING OF A MINIMUM OF

NINE ADMINISTRATIVE SUPPORT POSITIONS, AND PAN UNITIAL TWO VFLICLES  
TO INSURE ADEQUATE ADMINISTRATIVE SUPPORT.

2. EMBASSY REVIEWED MEDICAL SITUATION AT POST AND SUBMITTED  
THREE RECOMMENDATIONS TO WASHINGTON: THIRD COUNTRY NATIONAL  
RESIDENT N'DJAMENA WHO IS REGISTERED NURSE SHOULD BE HIRED AS  
PEACE CORPS MEDICAL OFFICER; DEPARTMENT SHOULD ASSIGN STATE  
MEDICAL OFFICER (NURSE) TO N'DJAMENA AS WORKLOAD HAS INCREASED  
BEYOND CAPACITY OF ONE PERSON; IF DEPT. AND PC/W CANNOT  
GUARANTEE ARRIVAL OF AT LEAST ONE MEDICAL OFFICER AT POST BY  
SEPTEMBER WHEN INCUMBENT DEPARTS, ARRANGEMENTS SHOULD BE  
MADE NOW FOR TDY PERSONNEL. (N'DJAMENA 1756 AND 1786).

3. EMBASSY FULLY CONCURS IN DESIRABILITY OF PURCHASE OF RENTED  
HALL OF CHANCERY. APPARENTLY INSPECTORS MISINFORMED ON STATUS  
OF RENTED PROPERTY AS LANDLORD STILL REFUSES ACCEPT RENT AND HAS  
NOT REPEAT NOT AGREED ON TERMS.

4. AGREEMENT HAS BEEN REACHED INFORMALLY WITH AID FOR FUNDING  
OF ADDITIONAL WAREHOUSE SPACE AND EMBASSY HAS BEEN NEGOTIATING  
WITH PROSPECTIVE LANDLORDS.

5. THE EMBASSY HAS HIRED ADDITIONAL PERSONNEL AND IS TRAINING  
THEM TO ENABLE IT TO SEPARATE THE WAREHOUSEMAN FROM THE STOCK  
CONTROL AND NON-EXPENDABLE PROPERTY RECORDS CLERK FUNCTIONS.

6. N'DJAMENA HAS ONLY A CLASS B CASHIER AND NOT A USDO FOR  
WHOM MAINTENANCE OF THE FS-465 IS NORMAL PROCEDURE. EMBASSY  
HAS REQUESTED THAT RFBO LAGOS OFFICER ON NEXT VISIT TO N'DJAMENA  
BE INSTRUCTED INSTRUCT CASHIER IN PROPER USE AND MAINTENANCE OF  
THE FS-465 ACCOUNTABILITY RECORD. COLLECTIONS, EXCEPT FOR  
CONSULAR FEES, ARE RECORDED ON FS-459 AND CONSULAR FEE  
COLLECTIONS ARE RECORDED ON FS-543. THE CLASS B CASHIER NO  
LONGER MAKES SALARY ADVANCES NOR DOES HE MAKE TRAVEL  
ADVANCES ON THE BASIS OF INTERIM RECEIPTS. THE SALE OF  
TRAVELERS CHECKS ON BEHALF THE EMBASSY WELFARE ASSOCIATION  
HAS BEEN TRANSFERRED TO AN AMERICAN MEMBER OF THE EWA.  
THE EMBASSY'S EXPERIENCE WITH THE RFBO HAS NOT BEEN FULLY  
SATISFACTORY AND THE EMBASSY WOULD WARMLY WELCOME THE  
ASSIGNMENT OF A BUDGET AND FISCAL OFFICER TO N'DJAMENA.  
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7. THE EMBASSY HAS DISCUSSED RETIREMENT BENEFITS WITH FSL  
EMPLOYEES AND SEVERAL HAVE ELECTED TO MAKE CONTRIBUTIONS  
TO THE CIVIL SERVICE RETIREMENT PLAN. THE EMBASSY EXPECTS  
THAT ADDITIONAL FSLs WILL JOIN THE PLAN IN COMING MONTHS.

8. THE EMBASSY DISAGREES THAT THE EMBASSY WELFARE ASSOCIATION  
IS AN APPROPRIATE OR DESIRABLE ORGANIZATION THROUGH WHICH

TO CONTRACT FOR WORKERS. EMBASSY REVIEW HAS SHOWN THAT THE  
SUMS INVOLVED IN ANY GIVEN FISCAL YEAR FOR SEVERANCE PAYMENTS  
CAN BE ABSORBED IN THE REGULAR BUDGET FOR THAT YEAR WITHOUT THE  
NEED FOR SETTING UP A CONTINUING RESERVE FUND FOR THIS PURPOSE. DWYER

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